

A photograph of three women in a meeting. One woman in the center, wearing a white ruffled blouse and a grey headwrap, is seated and pointing at a document. Two other women are seated in front of her, looking at the document. The background is a blurred green wall.

# WOMEN'S LEADERSHIP PROGRAMME

Advancing Women into Leadership Roles



This programme is tailor-made for African women in mid- and senior-level positions across all sectors. It allows them to navigate the unique leadership challenges that deter female professionals in the workplace from occupying senior leadership positions.

The faculty consists of experts in the field of transformation and leadership from across the world.

**Duration** 6 MONTHS

**PROGRAMME FEE:** TZS 12,000,000

### Scholarships

Scholarships are supported by the Government of Tanzania and the European Union. They are offered based on merit, covering the full (100%) or partial (50%) cost of tuition, as well as a portion of traveling expenses (ticket and accommodation).

### Programme Benefits

- Strengthens your strategic thinking skills
- Enhances personal, people and organisational leadership skills
- Improves your ability to translate ideas into tangible results
- Helps you become a great communicator who can inspire change
- Sharpens your change leadership skills
- Equips you with techniques to achieve work-life balance while occupying a leadership role

### Selection Criteria

- At least five years of supervisory, managerial or leadership experience
- At least seven years of work experience
- Minimum Bachelor's Degree from an accredited college or university

### How to Apply

- Curriculum Vitae (not exceeding three pages)
- Recommendation, commitment and permission letter from employer
- A motivational statement (between 450 - 500 words) explaining the candidate's leadership success, challenges and reasons for applying for the programme

Apply through [www.uongozi.go.tz](http://www.uongozi.go.tz)

Section

1

WOMEN'S LEADERSHIP FORUM

*Duration: 1 day (in-person)*

The Women's Leadership Forum (WLF) brings together African senior and emerging leaders to exchange ideas and share best practices to promote women's inclusion in leadership roles. It offers a unique learning space for emerging women leaders as they get to understand how senior women leaders overcome barriers in their organisations and industries. The forum features presentations, panel discussions and insights from the latest research on women in leadership.

Section

2

TRAINING

*Duration: 6 days (in-person)*

Training hones in on participants' ability to manage their inner selves, lead others, and harness resources. It includes four modules – designed to respond to the evolving capabilities required for successful leaders in the 21st century. These are: Personal Leadership Development, Professionalism and Branding, Mastering Strategic Analysis and Decision Making, and Financial Analysis for Executives.

Section

3

COACHING AND MENTORING

*Duration: 5 and a half months (online) | Estimated time commitment per month: 1-4 days*

#### Coaching

The coaching approach is centred on helping participants identify areas where they feel less proficient at and create key performance indicators (KPIs) to measure progress. It includes one-one-one and group sessions. Through this experience, participants emerge with greater self-awareness, understanding and confidence, plus customised action plans for achieving their leadership goals.

#### Mentoring

The mentoring component is aimed at supporting participants to become the leaders they want to be. It provides tactics on how to find mentors, as well as nurture and maintain those relationships.



## Contact Information

### Programme Coordinator

Maria Kinyonge

Email: [mkinyonge@uongozi.or.tz](mailto:mkinyonge@uongozi.or.tz)

Phone: +255 754 619 112

---

### Dar es Salaam

Plot No. 100

1 Magogoni Street, Kivukoni

PO Box 105753

Dar es Salaam, Tanzania

Tel: +255 22 211 0372/3

Fax: +255 22 211 0374

[info@uongozi.or.tz](mailto:info@uongozi.or.tz)

[www.uongozi.go.tz](http://www.uongozi.go.tz)

### Dodoma

Kambarage Tower (PSSSF Building)

8th Floor, 18 Jakaya Kikwete Road

P.O. Box 1081

Dodoma, Tanzania

Tel: +255 26 296 3882

## About UONGOZI Institute

The Institute of African Leadership for Sustainable Development, commonly known as UONGOZI Institute, is a regional leadership development hub operating under the Office of the President of the United Republic of Tanzania. Established in 2010 by the governments of Tanzania and Finland, the Institute is dedicated to inspiring and equipping African leaders to deliver inclusive and sustainable solutions for their nations and the wider continent.

It applies a holistic and mutually reinforcing approach to capacity development which recognises that leadership competencies are developed through a continuous, lifelong learning process. Its two strategic pillars – leadership and sustainable development – are addressed through four main areas: executive education, policy dialogues, action-oriented research, and technical support. Its clientele includes organisations as well as individuals from the public sector, private sector, and civil society.

---

